



## Reference from Employer or Teacher

Teen Ranch is a non-denominational Christian organisation which exists to introduce young people to Jesus Christ through an affordable, enjoyable and safe camp experience. We rely heavily on voluntary staff which assist us particularly during school holiday camps. The applicant may fill a variety of roles (depending on maturity and experience) including instructing activities (canoeing, horse riding, archery, ropes), assisting in the kitchen, maintenance duties and cabin leading.

Name of Applicant: \_\_\_\_\_

1. How long have you known the applicant?

< 1 year       1-3 years       3-5 years       >5 years

2. In what capacity have you known him/her? \_\_\_\_\_

3. In comparison to the average young person in his/her age group, please circle the number which best applies and comment where appropriate.

	Poor	Fair	Good	Excellent	Comments
<input type="checkbox"/> Reliability	1	2	3	4	_____
<input type="checkbox"/> Honesty	1	2	3	4	_____
<input type="checkbox"/> Social skills	1	2	3	4	_____
<input type="checkbox"/> Initiative	1	2	3	4	_____
<input type="checkbox"/> Teamwork	1	2	3	4	_____
<input type="checkbox"/> Quality of work	1	2	3	4	_____
<input type="checkbox"/> Quantity of work	1	2	3	4	_____
<input type="checkbox"/> Attitude to work	1	2	3	4	_____

4. Is the applicant the kind of person to whom you would entrust the care of children and young people, in an unsupervised environment? If no, please comment: \_\_\_\_\_

Thank you for filling out this form. Can we contact you for further information if required? \_\_\_\_\_

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Signature: \_\_\_\_\_ Phone: \_\_\_\_\_ Date: \_\_\_\_\_

**This reference is NOT to be seen by the applicant. Please mail directly to: Voluntary Staff Coordinator, Teen Ranch, PO Box 92, Cobbitty, NSW, 2570, Australia**