



## ***Reference from Christian Leader***

This reference is to be filled out by a mature Christian person. Our primary aim is to assess the suitability of the applicant for Christian camping ministry to 10-17 year old young people. The information you provide can also assist us in furthering the spiritual growth of the applicant whilst they have an association with us.

Please answer the questions with as much detail and as candidly as possible. If you have serious concerns regarding the applicant's suitability for involvement in youth and children's ministry, you may contact the Voluntary Staff Coordinator on (02) 4651 2268.

Name of Applicant: \_\_\_\_\_

1. How long have you known the applicant?

< 1 year     1-3 years     3-5 years     >5 years

2. In what capacity have you known him/her? \_\_\_\_\_

\_\_\_\_\_

3. Do you feel the applicant has a living relationship with Jesus Christ as their Lord and Saviour? Please comment: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. What fruits have you observed in their life to support your assessment in Q3? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

5. What would you consider their spiritual gifting to be? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

6. What areas of weakness or immaturity or opportunities for growth have you observed in their life? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

7. Is the applicant the kind of person to whom you would entrust the care of children and young people, in an unsupervised environment? If no, please comment \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Your honest evaluation of the applicant's character and capabilities is greatly appreciated.

In comparison to the average young person in his/her age group, please circle the number which best applies and comment where appropriate.

|   | Poor | Fair | Good | Excellent | Comments |
|---|------|------|------|-----------|----------|
| <input type="checkbox"/> Knowledge of the Bible | 1    | 2    | 3    | 4         | _____    |
| <input type="checkbox"/> Christian Maturity     | 1    | 2    | 3    | 4         | _____    |
| <input type="checkbox"/> Love                   | 1    | 2    | 3    | 4         | _____    |
| <input type="checkbox"/> Teachability           | 1    | 2    | 3    | 4         | _____    |
| <input type="checkbox"/> Willingness to serve   | 1    | 2    | 3    | 4         | _____    |
| <input type="checkbox"/> Humility               | 1    | 2    | 3    | 4         | _____    |
| <input type="checkbox"/> Respect for authority  | 1    | 2    | 3    | 4         | _____    |
| <input type="checkbox"/> Leadership ability     | 1    | 2    | 3    | 4         | _____    |

|  |  |
|--|--|
| <p>Overall, please rate your recommendation of the applicant:</p> <p><input type="checkbox"/> Cannot recommend</p> <p><input type="checkbox"/> Recommend with reservation</p> <p><input type="checkbox"/> Recommend</p> <p><input type="checkbox"/> Strongly recommend</p> | <p>We could expect the applicant's contribution to the life and ministry of Teen Ranch to be:</p> <p><input type="checkbox"/> Poor</p> <p><input type="checkbox"/> Average</p> <p><input type="checkbox"/> Good</p> <p><input type="checkbox"/> Superior</p> |
|--|--|

Do you have any additional comments regarding the applicant's suitability for this sort of ministry or their pastoral needs? \_\_\_\_\_

\_\_\_\_\_

Thank you for filling out this form. Are you happy for us to contact you for further information if required?

Name: \_\_\_\_\_

Position: \_\_\_\_\_

Phone: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**This reference is NOT to be seen by the applicant. Please mail directly to:  
Voluntary Staff Coordinator, Teen Ranch, PO Box 92, Cobbitty, NSW, 2570, Australia**